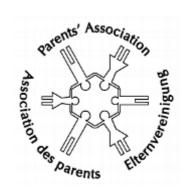
Parents' Association of the European School Munich



Minutes of the Board Meeting of 19.04.2016

The meeting was held in the premises of the EPO, Bayerstr. 34, Room 3468, from 18:40 – 22:40.

Minute writer: Manolis Papastefanou

Board Members present (15): Georg Weber, Rupert Plenk, Conor O'Sullivan, Rafael Baltanás, Maria Laiou, Flavio Carsughi, Gerry Van Woensel, Dimitrios Varelas, Stefano Zanaboni, Kerstin Arenz, Günther Körbler, Anna Cattani-Scholz, Enrico Ulivieri, Irene Rosin, Manolis Papastefanou.

Board Members absent: Jean-Luc Dupuis, François Girardin, Maria Pia Ayala – Periello

Observing members of the Educational Council: Elisa Stussi (DE-HS), Carsten Metz (DE-GS-Deputy), Magda Vecchi (IT-HS-Deputy)

- 1. The chairman opened the meeting at 18.40.
- 2. The agenda and the minutes of the previous meeting were approved.
- 3. Chairman's report on various issues:
 - Transport: It appears that a major breakthrough in the relations between the MVG, the Schulrefererat and the Association has been achieved in that the possibility of using the online system of the Association to register the children for transport directly with the Shulreferat had been discussed and accepted. A meeting is scheduled with representatives of the Schulfreferat, the MVG, the Association and the IT expert (M. Kim-Mayser) in order to discuss the technicalities of the implementation. It is foreseen that the system will be in place within the following two school years. The Board praised the contribution of Irene Rosin in this matter.
 - Canteen: As announced by the school, a Memorandum of Understanding with the Association has been signed. According to this Memorandum, the Association

undertakes the task to provide catering service to the school during the works of the refurbishment of the kitchen and canteen. It was reminded that the contract between the school and the Association as well as the one between the Association and Il Cielo have been terminated. At the same time, Il Cielo has agreed that they will work with the Association in order to provide an interim solution for the period that the kitchen will not be available. A plan for such a solution has been developed by Kerstin Arenz and Carola Petrone (Il Cielo) and has been also accepted by the school. A part of the financing has not yet been formally secured but there is optimism that all the issues will be concluded by the end of May. The chairman explained that Il Cielo has been cooperating very actively in trying to organise an interim solution even though they have no contractual obligation. He proposed a "gentleman's" agreement with Il Cielo according to which, after the new kitchen is in place, the Association will propose a new contract to Il Cielo. The Board expressed its support to the chairman's proposal.

- Security: The Board of Governors has approved a position of a responsible for security ("Sicherheitsbeaufragte") in the school. The school has already recruited someone who will start in May. The Association was not involved in the recruitment procedure – it was a matter of the school – but it is ready to provide all support necessary.
- Extracurricular activities: The sports' hall in Neuperlach SV will become available shortly and the activities which are to take place there will be able to start.
- 4. The Board agreed unanimously to finance with 2100 Euro the purchase of equipment ("Pausenkiste") for the primary as requested by Ms Pavlicikova. The school will finance the purchase with the same amount.
- 5. Flavio Carsughi reported that the project "Archaeology for kids" risks not taking place this year due to personal problems of the invited professor. A solution is sought for.
- 6. The report of the working group on school issues was discussed next (see point 3(b) of the minutes of the previous meeting). Several points that would be taken up with the school were identified.
 - Triggered by a general failure (more than 50% across sections) in Mathematics 3 in the pre-Bac, the issue of how the pupils are prepared in general was discussed. More specifically, the questions of whether the syllabus is correctly followed and how this can be monitored were raised. Ideas like involving the inspectors more actively, establishing a peer review system within the school or having a teacher responsible for every subject in the syllabus, who will monitor the situation, were discussed.

The treatment of specific disciplinary problems in the school was also an issue. Concerning particular case in a class of the secondary, a meeting among class representatives, two teachers, the school psychologist and the director of the secondary was scheduled. However, there seems to be a need for a more organised general approach by the school of such issues.

- Another issue concerns the lost hours of lessons due to missing replacement of absent teachers. There appear to be budgetary constraints for the school to organise extra teaching capacity available for such cases, however this affects the consistency of teaching in the school in relation also to the first point above.
- Another question raised had to do with the showing of films in the classroom. While
 it would be understandable that a teacher shows a film relevant to the subject
 taught in the class, it appears that this is not always the case, i.e. the films shown
 have nothing to do with the subject and are more seen as entertainment.
 Moreover, it seems also that in some cases the age restriction (FSK) of the
 projected film has not been respected. An idea would be to ask the school to
 establish a list of films approved for showing in the classroom and have the
 teachers select from this list when they wish to show a film in their class. The FSK
 valid for Bavaria should be respected in all cases.
- Recruitment of local teachers: There is a perceived need for more transparency in the procedure of recruitment of local teachers. While the Association is not to be involved in the selection of teachers, questions were raised mainly by the representatives of the Italian section whether the procedure had been followed at all, whether there had been a publication of the position(s) and a call for candidates to apply. The chairman requested the Italian representatives to provide a list of the locally recruited teachers of IT section who they believed were not recruited by a compliant procedure so that he could enquire with the school. During this discussion the representatives of the Spanish, English, German, Dutch and SWALS language sections had already left the meeting, and the representative of the French section was not present at all.
- An extended Educational council meeting is scheduled for the 28.04.2016 where some of these issued will be discussed. It was, however, agreed that the members of the working group will approach the director of the secondary and try to work with him in tackling these issues.
- 7. Interparents: Anna Cattani-Scholz reported that the report of Interparents was now official and could be published online. She also mentioned "ProLehre", which is a part of the technical university of Munich (http://www.prolehre.tum.de) and which is involved in issues regarding teaching methods and evaluation. A first contact had been made with a person that could come and make a presentation at the school. The Board welcomed the idea and proposed to integrate it in the proposals of the working group on school issues concerning the evaluation and monitoring of the teaching in the school. A. Cattani-Scholz reported also about several issues that were discussed during the last meeting of Interparents concerning security, the new marking system, the reform of the secondary, a possible new system of correcting the Bac examinations and the recruitment of local teachers. She specified, however, that nothing concrete or official had been decided.
- 8. The chairman closed the meeting at 22:40.

Next meeting to take place on 24.05.2016.