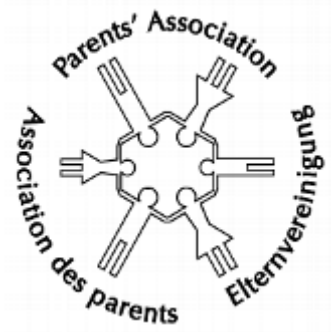


Parents' Association of the European School Munich



Minutes of the Board Meeting of 08.11.2016

The meeting was held in the premises of the EPO, Bayerstr. 34, Room 3468, from 18:40 – 21:30.

Minute writer: Manolis Papastefanou

Board Members present (17): Georg Weber, Rupert Plenk, Jean-Luc Dupuis, Carolyn Casall-Bain, Sebastian Petit, Rafael Baltanás, George Lazarides, Marina Conte, Dimitrios Varelas, Antje Stoller, Stefano Zanaboni, Kerstin Arenz, Maria Pia Ayala – Periello, Günther Körbler, Irene Rosin, Enrico Ulivieri, Manolis Papastefanou.

Board Members absent: Gerry Van Woensel, Anna Cattani-Scholz

Observing members of the Educational Council: Mark Robinson (EN – GS), Valentina Fazio (IT-HS)

1. The chairman opened the meeting at 18:40.
2. The Board members presented themselves briefly and the chairman explained the structure and operation of the Board for the newly elected members.
3. The minutes of the last meeting and the agenda of this meeting (with some additional points) were approved.
4. The chairman reported that there was an informal meeting with the EPO scheduled for the 9th of November. On the 10th of November there was a scheduled meeting with the school. This meeting was also meant to be an informal one; its main subjects were safety and canteen.
5. It was unanimously decided to contribute 1000 € for the travelling costs of the HS Orchestra to Frankfurt as requested by Ms Moskwa (music teacher).
6. Replying to a question of Sebastian Petit (FR Section rep.), the chairman explained the situation regarding the food policy of the school. The school management had decided

to develop a food policy to be applied at the school. An external consultant had been hired; he interviewed several "stakeholders" (teachers, pupils, etc.), among them also the chairman and the responsible for the canteen (K. Arenz). A first draft of the policy had been presented but there had been no finalised version yet. It was stressed that the development of the food policy was under the exclusive responsibility of the school and the Association had played no part in its development. The Association is waiting for the policy to be published by the school and it is expected that only afterwards any discussions for its implementation in the provision of catering at school will start.

7. The Italian section representatives raised a question regarding the choice between hiring locally recruited teachers and requesting seconded ones. It was clarified at first that staff matters were under the sole responsibility of the school. The regulations of the European Schools state a preference for seconded teachers provided there is a full post (i.e. sufficient teaching hours) open, but it remains a matter for the school to request seconded teachers from the corresponding countries.
8. The English section representatives referred to the consequences of the Brexit referendum vote on the availability of seconded teachers from the UK for the European schools in general and ESM in particular. It appears that the UK government has already decided to stop seconding teachers to European schools, although this year a few came to Munich. This was probably attributed to the special financial regulations applying to the ESM with respect to the other European schools. The possibility of trying to recruit native English-speaking teachers from other English-speaking countries was discussed. Ireland would be an obvious choice, however other countries like Canada, Australia or New Zealand were also mentioned. The Board is generally opposed to the concept of "nearly native" English speakers, i.e. teachers whose mother tongue is not English. It was agreed that the English section representatives will collect information about possibilities (associations, websites etc.) to find teachers from Canada, Australia and New Zealand and draft a document to be given to the school.
9. Stefano Zanaboni drew the attention to the current admission policy for Cat. III pupils. The current policy was decided in 2010 and it is rather restrictive, due to the overcrowded situation at the ESM. In the decision (2010-D-1310-en-4) it is stated that, once the new annex of the school is ready, the policy will be reviewed. S. Zanaboni proposed to inform the school that a discussion over the admission policy will soon be due since the construction of the annex in Fasangarten is on its way. The general aim would be to return to the previous, less restrictive policy. It was agreed that a first mention of the issue would be made during the upcoming meeting with the school and that the Board would have to develop a fully argued proposal to bring to the discussion, when it takes place.
10. The meeting ended at 21:30.

Next meeting will be on 13.12.2016.