

## Minutes of the Board Meeting of 24<sup>th</sup> January 2024

The meeting was held on site at the ESM in Neuperlach from 18:30 pm until 20:15 pm.

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### Attendees

**Parents' association (PA) board members:** Michael Bölter, Flavio Carsughi, Elise Chapoy, Marcela Frank, Esteban Hernández Castello, Désirée Kandolo, Inés Lampreia, Muriel Lepage, Maciej Madaliński, Fabrizio Marrone, Daniel Pinilla Ariza, Karsten Röski, Katia Sittler (chair), Antje Stoller

**Absent PA Board Members:** Vannessa Doublier Pritchard, Susanne Herrnberger, Narjess Kraiem, Evert Küppers, Mike Marqués, Konstantin Poullos, Xenia Tene, Magda Vecchi

**Members of the Education Council (EC) (guests):** Ascension Barajas, Alain Camilleri

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### 1. Approval of the agenda

The chairwoman opened the meeting at 18:45 p.m. The agenda was approved.

Muriel Lepage suggested improving the meetings by adding presentations (for ex. PowerPoint) and including the next steps and contact persons for each topic. Katia Sittler said that the informal discussion was important and that participants would try to be more concise and not repeat themselves.

### 2. Approval of the minutes of the Board Meeting of 19th December 2023

The minutes of the board meeting held on 19th December were approved.

Katia Sittler added that two PA board members, Fabrizio Marrone and Esteban Hernández Castello, would join the working group on food policy set up by the school.

Students exchange: Board members approved the role of Amal Benzina as liaison between the school and host families, even if ESM asked for a member of the PA Board.

### 3. Chairwomans report

Katia Sittler said that she would report on the office team organisation. (not for publication):

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### 4. Administrative Board

Daniel Pinilla Ariza and Katia Sittler participated in the Administrative Board of January 17<sup>th</sup>, 2024.

Daniel reported on the following topics:

- European schools' (ES) management would like to work towards a balance of salaries between primary and secondary teachers. For the moment, primary school teachers are paid less than secondary school teachers.
- ES would like to make schools more attractive for teachers and better advertise in the national educational systems. Muriel Lepage mentioned that German seconded teachers could be reluctant to come because the years at ESM are not recognized for their career advancement. Daniel Pinilla confirmed that point and said that the housing prices in Munich were also a problem. He mentioned that extra-allowances received by teachers during the Covid crisis were not taxable.
- A school in Madrid would join the list of accredited European schools from September 2024 onwards.

- A new organisation of semester tests in S5 and S6 would be discussed at the next Joint teaching committee in February 2024. The proposal surprised parents, teachers and pupils' representatives. The management explained that they had complaints about the organisation of the tests in December and January and would like to remove them. Board members were rather sceptical about the proposal and concluded that Interparents and Vannessa Doublier Pritchard would follow up on it.
- The Office of the Secretary-General would set up the working group in charge of the potential closure of the Dutch language section in Munich before the end of the month. Evert Küppers and one other parents' representative would be part of it.
- As agreed in December the PA raised the question of the grouping of SWALS at primary and the actual amount of savings. EPO didn't answer and the director of ESM said that he supported the parents against the grouping at primary. The Secretary-General said that he would have a look at the details.  
Inés Lampreia said that the grouping of SWALS would indeed stop at primary in the second half of the school year. She added that she would like to receive a copy of the minutes of the Administrative Board.
- The new admission policy for Cat. III would be effective starting September 2024.
- The Spanish section at HS might start from 2027-2028 onwards but there was no decision on that issue.
- EPO would reimburse the wages of seconded teachers to countries within a maximum period of 3 years.

## 5 Services update

**RUF:** Désirée Kandolo said that ESM and RUF organised in January an open evening for families interested in the kindergarten. About 15 families took part. She added that there was a good cooperation between ESM and RUF and that they already are working on the preparation of the next school year (planning, rooms, etc.).

**NSA:** Antje Stoller said that she has started invoicing for the current year's courses and preparing the NSA program for the next school year. She added that PA would plan for the first time a one-week cooking course with Jana Hesse at the beginning of the summer holidays. Antje Stoller mentioned that she would communicate the registration schedule to parents the week before Easter. She suggested starting the bookings for NSA, RUF and canteen at the beginning of June.

**Transport:** Maciej Madaliński said that the PA invoiced some families twice for the processing fees of their MVV cards. He also mentioned that two bus lines have been stopped for 2 weeks at the beginning of the year and that two new companies took over. Maciej added that he would check the duration of the contracts with the City of Munich.

Now that the global invoices from the City of Munich for 2021-2022 and 2022-2023 have been confirmed (see the minutes of the December 2023 board meeting), the PA would soon communicate with the families regarding the extra payment.

Maciej pointed out that from March 2024 onwards, the shuttles would only cover the routes that are self-financed.

**Canteen:** Fabrizio Marrone said that the price increase took place in January 2024 and that he was still looking for new concepts and offers from Organic Garden.

He also had a meeting with an HS teacher about the vending machines at HS and the fact that they should only offer sugar-free products.

He announced that the working group on food policy would first meet in February 2024.

## 6. SWALS pedagogical project

Inès Lampreia said that she would like to ask for 500€ to support the SWALS excursion on February 6th. All SWALS pupils in primary partake in a day out at the skating ring. A bus is rented to take them

to the Eissporthalle Ost. ESM didn't contribute to transport costs. Inès added that she would provide the members with the PA request form. Board members unanimously approved the request.

Katia Sittler referred to the email sent by Xenia Tene on January 24. She wrote that pedagogical projects took place, but ESM management didn't inform the language section representatives or request any extra money for the projects. She wrote that since ESM introduced the new procedure, PA was no longer involved in the projects. Katia Sittler said that the PA dedicated an important budget to support the pedagogical projects this school year and concluded that she would organise an urgent meeting with the school.

## **7. Meetings organisation**

Katia Sittler and Karsten Röski proposed a new organisation for the PA board and its meetings in the future. They suggested adding two official positions to the PA board, the first one for one parents' representative at the Educational Council for primary (Kindergarten and Grundschule) and a second one for one parents' representative at the Educational Council for secondary. The two elected members would attend the board meetings on behalf of the EC parents' representatives and take part in the votes. Antje Stoller confirmed that the PA would need to amend the internal regulations of the board at the next general assembly. Marcela Frank proposed that each position should have a backup representative. The board members approved the proposal of the two new positions with a backup each. Katia Sittler said that she would inform the EC parents representatives and suggest they choose the potential PA Board members.

## **8. E-mail addresses**

Karsten Röski said that he was working on an update of the EC and PA e-mail addresses and more precisely on amending the names or double names associated to each generic e-mail address.

## **9. Any other business**

Flavio Carsughi said that he received two offers from Com21, one relating to the development of add-on features (budget approved in October 2023) and the other to the server management. Board members unanimously approved the new proposal and dedicated an amount of 1300€ for server management.

## **10. Next board meeting**

The next board meeting will take place on 20<sup>th</sup> February at 18:30 pm (face-to-face, ESM Neuperlach).

The meeting ended at 20.13 pm.

Minute writer:

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Elise Chapoy